

# CREWIT'S PARENT'S GUIDE TO APPRENTICESHIPS



EARN  
WHILE  
YOU LEARN

RECOGNISED  
QQI LEVEL

70+ PATHS  
TO CHOOSE

**Help your child start their career with confidence**

*Everything you need to know to support  
your teen's journey - from qualifications to  
career paths and financial support.*

# Why This Guide Exists

## SUPPORT, NOT PRESSURE

### **Your child's future, supported every step of the way**

At Crewit Resourcing, we know that choosing a career path is a big decision, for young people and for their parents. If your child is considering an apprenticeship, we're here to provide not just opportunities, but ongoing support throughout their entire journey.

Apprenticeships offer a practical, debt-free route into successful careers, with paid work, nationally recognised qualifications, and real-world experience. But what sets Crewit apart is how we support them beyond day one.

### **This Guide Will Help You:**

- Learn how your child can earn while they learn
  - Compare apprenticeships to college/university options
  - Understand how apprenticeships work in Ireland
  - Find out how Crewit supports apprentices and families
- Get tips on financial support, applications & next steps

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# WHAT IS AN APPRENTICESHIP?

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An apprenticeship is a structured training programme where a person works for an employer while gaining a formal qualification, often up to degree level. It's a blend of earning, learning, and building a career with long-term potential.

## **It's a Way For Your Child To:**

- 为人 Get hands-on work experience
- 为人 Learn on the job from experienced mentors
- 为人 Study part-time at an education or training provider
- 为人 Earn a qualification without building up student debt

## **Key Features:**

- Paid employment with a trusted employer
- Qualifications recognised on Ireland's NFQ
- Experience in industries like engineering, construction, IT, finance and more

# WHAT IS AN APPRENTICESHIP?

At Crewit, we're not just matching candidates to roles. We offer **end-to-end support** that continues throughout the apprenticeship, so your child feels guided, encouraged and ready to succeed.

## How We Support Your Child, and You

- 1. Matching** your child with the right employer and apprenticeship programme.
- 2. Guidance** on applications, interviews and industry expectations
- 3. Check-ins and soft support** throughout the apprenticeship, including wellbeing and workplace advice
- 4. Access to resources** for both students and parents
- 5. Regular updates** on deadlines, training providers and employer requirements

### **Apprenticeships**      **vs.**      **College/University**

|                              |                                      |
|------------------------------|--------------------------------------|
| Earn a salary from day one   | No earnings while studying           |
| Practical, hands-on-learning | Theory-focused                       |
| QQI/NFQ qualification        | Earn a degree or diploma             |
| Lower cost, often no debt    | Can involve tuition/loans            |
| Job-ready upon graduation    | May need experience after graduating |

# How Long Do Apprenticeships Take?

Apprenticeships vary in length depending on the industry, but they follow a clear, structured format that combines **paid work** and **formal learning**.



## Apprenticeship Duration by Type

### Type of Apprenticeship

**Craft/Trade** (e.g. Electrical, Plumbing)

**Tech/Office** (e.g. Recruitment, IT, Finance)

**Advanced Programmes** (e.g. Cybersecurity, Engineering)

### Typical Length

4 Years

2-3 Years

Up to 4 Years

# How Time Is Split

Apprentices are **building careers, earning salaries** and **gaining skills** that employers want

## A Career That Starts Now

Apprentices graduate **job-ready** with:



Years of relevant experience



A nationally recognised qualification



Zero or minimal student debt

## **On-the-Job Training**

- Takes up around **70-80%** of the time
- Your child will be employed, gaining real work experience and earning a salary
- They'll work under skilled professionals and grow in confidence and ability

## Off-the-Job Learning

- Around **20-30%** of the time
- Delivered at a **training provider**, such as an ETB, Institute of Technology, or private college
- Covers theory, exams and essential certifications

# Apprenticeships in Ireland: The National Picture

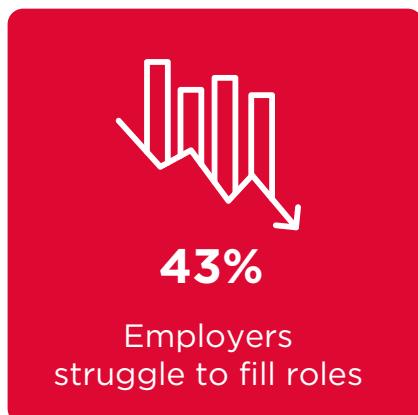
Apprenticeships a **key part of Ireland's talent pipeline**, supported by the government, employers and education providers

## Countless Opportunities

Apprenticeships are a vital part of Ireland's future workforce, helping to close real skills gaps across key industries. With **70+ programmes** & thousands of vacancies each year, they provide a **practical, supported route into long-term careers**.

### Apprenticeships are backed by:

- 👉 **The Irish Government** - nationally recognised & funded
- 👉 **SOLAS & ETBs** - manage & deliver quality training
- 👉 **Employers across Ireland** - from SMEs to multinationals
- 👉 **Further Education & Training Providers** - colleges & institutes nationwide



### **Industries Offering Apprenticeships**

- Construction & Engineering
- ICT & Cybersecurity
- Finance & Accountancy
- Logistics & Supply Chain
- Recruitment & Human Resources
- Agriculture and Agri Tech
- Healthcare & Social Care
- Hospitality & Tourism

# What Makes Crewit Different?

## We're More Than Just a Recruiter, We're a Partner

At Crewit, we don't just match apprentices to employers, **we support them at every stage** of their journey. From day one, we're there to help your child succeed, families stay informed and employers get the right fit

### Our Approach



#### Tailored Matching

We match each apprentice with the right employer, industry and location



#### Ongoing Support

We stay involved throughout the apprenticeship, with check-ins, mentoring & progress tracking



#### Safe, Approved Workplace

All our employers meet national standards for health, safety and training



#### Family Engagement

We communicate clearly and assist with financial supports and paperwork

# Common Concerns

## Worried About Apprenticeships? You're Not Alone

It's normal for parents to have questions. Here are some of the most common concerns we hear and the facts that might surprise you.

| Concern                              | Reassurance   |
|--------------------------------------|---|
| <b>“Is it a real qualification?”</b> | Yes, apprenticeships are nationally recognised and align with the QQI/NFQ from Level 5 up to Level 9.     |
| <b>“Will they earn enough?”</b>      | Yes, apprentices earn a salary from day one and most get regular pay increases as they progress           |
| <b>“Is it limiting?”</b>             | Not at all, many apprentices go on to management, university or start their own business                  |
| <b>“Will they be supported?”</b>     | Absolutely, Crewit provides support before, during and after placement, including mentoring and check-ins |

# Where Can It Lead?

## Apprenticeships Open Doors

Apprenticeships are the starting point, not the end point. Many apprentices go on to **senior roles, further study or even entrepreneurship**



### Career Growth

- Team Leader
- Supervisor
- Manager



### Further Education

- Progress to a degree
- Apply to university



### Entrepreneurship

- Start their own business
- Become a contractor

## Many Apprentices Stay & Grow with Their Employer

- Employers often retain apprentices after graduation and promote from within
- Apprentices enter the work force with years of experience, making them attractive candidates for further advancement

# What Financial Support Is Available?

One of the biggest advantages of an apprenticeship? Your job gets paid from the very beginning, no tuition fees, no student loans, just hands-on learning and steady income

## What's Available



### Paid Salary

Earn a wage from day one. Wages often increase each year of training. The average apprentice earns €8,000 - €15,000 depending on the industry



### Training Supports

Fees for off-the-job training (E.g., modules at an ETB or college) are often covered or minimal



### Travel & Tool Allowance

Some apprenticeships include supports for

- Travel Costs
- Equipment/tools
- Uniforms or safety gear



### Government & Grant Assistance

Crewit helps families through financial paperwork. We help identify funding options you might qualify for

# Your Role As A Parent

## Let's Take the Next Step, Together

Your support matters more than you might realise. By staying informed, asking questions and encouraging your child to explore what's right for them, you help lay the foundation for a confident start to their career.

### You can help by:

- Encourage them to **explore different** apprenticeship options
- **Identify** their strengths and interests
- **Supporting** them through applications and decisions
- **Stay open-minded** about non-traditional paths

### Download Our Bonus Resource:

“Questions to Ask Your Teen About Their Future”

### You're Not Alone

Choosing a career path is a big step, but you don't have to do it alone.

Crewit is here to support your family with expert advice, helpful resources and real opportunities.

# Contact Us For Further Enquiries

## Thank You For Reading

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Choosing the right path isn't easy, but being informed is the best first step. We hope this guide has helped you feel more confident and excited about what's possible for your child through an apprenticeship



**Building Futures Together**

**crewit**  
RESOURCING GROUP